

CURRICULUM VITAE

Updated: 12/21/08

**LONN D. McDOWELL, MHA, FACMPE**

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**BUSINESS ADDRESS:** Interventional Cardiologists of Gainesville, PA  
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**EDUCATION:** MHA - Master of Health Administration 8/2000 – 8/2002  
University of Florida  
College of Health Professions  
Gainesville, Florida  
Major: Health Administration  
Honors: 3.87 GPA

BS - Bachelor of Science, *with honors* 1/1990 – 8 /1994  
University of Florida  
College of Health and Human Performance  
Gainesville, Florida  
Major: Health Science / Community Health  
Honors: Hall of Fame Inductee 1995  
Graduation Ranking: Top 10% by College

**CERTIFICATIONS:**

Fellow, American College of Medical Practice Executives 11/2002 – present  
Certified Medical Practice Executive (precursor to fellowship) 8/2002 – 11/2002  
American College of Medical Practice Executives

**PROFESSIONAL EXPERIENCE:**

INTERVENTIONAL CARDIOLOGISTS of Gainesville, PA – Gainesville, FL

*CHIEF EXECUTIVE OFFICER* 12/2000 – present

Organization: Group physician practice composed of 10 Cardiologists (9 interventional, 1 non-invasive), 4 Mid-Level Providers, outpatient diagnostic testing capabilities (cath lab, nuclear, 64-slice CT, echo, vascular, ABI, EECp, pacemaker), two office locations and 60+ support staff FTE's.

Responsibilities: Financial Management- accounting, budgeting, material procurement, coding and reimbursement policies, investment planning, fee schedule establishment, negotiating third-party contracts, pension plan / 401K plan maintenance and regulatory compliance, tax law compliance.

Human Resources Management- compensation and benefits programs, job classification systems, employee appraisal and evaluation systems, training programs, compliance with employment laws.  
Planning and Marketing- establish partnerships and strategic alliances, develop and evaluate strategic plans, develop customer relations programs / strategies.  
Information Management- needs analysis, system procurement and installation, training and support, database management and maintenance, network security compliance with HIPPA and other regulatory requirements.  
Risk Management- legal compliance, record-keeping procedures, assessment and procurement of liability insurance, personnel and property security policies plans, quality assurance and patient satisfaction, patient and staff confidentiality, internal audits, contractual arrangements, governmental compliance.  
Governance / Organizational Management- develop employee leadership; maintain governance systems, organizational by-laws, policies, relationship development, staff development and teaming, administrative and clinical input and collaboration.  
Business and Clinical Operations- operations planning, inventory control, patient flow, clinical pathways, licensure, credentialing and recertification, process improvement programs.

NEUROLOGICAL ASSOCIATES – Ocala, FL

*PRACTICE ADMINISTRATOR* 1/1999 – 12/2000

Organization: Group physician practice composed of 3 Neurologists, outpatient diagnostic testing capabilities and 16 support staff FTE's.

Responsibilities: Same as position above.

MUNROE REGIONAL HEALTH SYSTEM, Inc. - Ocala, FL

*MANAGED CARE COORDINATOR* 3/1997 – 12/1998  
 (promoted from position below)

Organization: An integrated healthcare delivery system composed of a 323-bed acute care facility and related ancillary services.

Responsibilities: Managed external system-wide managed care functions, via messenger-model Physician / Hospital Organization, physician recruitment and contracting, credentialing, internal facility / ancillary contracting, performance tracking, quality assurance.

*HEALTH SERVICES LIAISON* 5/1996 – 3/1997

Organization: Same as position above.

Description: Same as position above.

Responsibilities: Marketed hospital and ancillary services to medical staff physicians and staff, liaison between health system administration and medical staff ensuring continuity of care.

AMERICAN CANCER SOCIETY, Florida Division, Inc. – Holly Hill, FL

*AREA PROGRAM DIRECTOR* 8/1994 – 1/1996

Organization: A national nonprofit organization formed to help prevent and diminish the detrimental effects of cancer.

Responsibilities: Managed cancer education / prevention programs for two counties (population over 400,000), directed cancer-related continuing medical education programs (CME and CEU) for local medical professional community, managed marketing and legislative initiatives.

**TEACHING POSITIONS HELD:**

*ADJUNCT LECTURER* 8/2005 – present,

Organization: University of Florida, College of Public Health and Health Professions  
Department of Health Services Research, Management & Policy

Responsibilities: Teach 3 credit Healthcare Human Resource Management class to second year, Masters of Health Administration students.

**VOLUNTEER & ORGANIZATIONAL INVOLEMENT:**

Member, American College of Medical Practice Executives	2001 – present
University Relations Committee	2008 – present
Member, Examinations Committee	2005 – 2008
Writer, Objective Question Portion of Board Cert. Exams	2004 – present
Examiner, Essay Portion of Board Cert. Exams	2003 – present
Member, Medical Group Management Association	2001 – present
Content Developer, Essentials: Group Practice Management	2005 – 2006
Member, North Central FL Healthcare Executives	2002 – 2004
Board Member, North Central Florida Health Planning Council	1997 – 2001
Member, Administration Committee	2000 – 2001
Member, Nominating Committee	1998 – 1999
Certified Coach, Big Sun Youth Soccer League	1998 – 1999
Co-Chairman, Political Education Committee, MRMC	1996 – 1997
Member, HMO Consumer Group, MRMC	1996 – 1997
Member, Toastmasters International	1996 – 1997
Advisor, Volusia County Schools Health Education Advisory Council	1994 – 1996
Advisor, Flagler Health, Alcohol & Drug Education Committee	1994 – 1996
Member, Congressional Action Committee, Chamber of Commerce	1994 – 1996
Intern, American Cancer Society	1994 – 1994

**AWARDS:**

International Who's Who of Professional Management	1997
Recognition of Exemplary Service and Attitude, MRMC	1996 & 1997
Hall of Fame Inductee, University of Florida	1995
Dean's List, University of Florida	1993 & 1994
Florida Academic Scholar	1989
Citrus County Math / Science Advocacy Council Award	1989
Chamber of Commerce Outstanding Scholastic Award for Science	1989