University of Florida College of Public Health & Health Professions Syllabus Course Number: HAS 6114 Introduction to the US Health Care System

Semester: Fall 2015
Delivery Format: On-Campus

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Teaching Assistant:

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Office hours: Wednesday 11:30 to 12:40 - Room 3118

Preferred Course Communications: Email

Course Overview

This three credit course provides an overview of the evolving structure of the US public health and health care delivery systems. This courses utilizes a blended learning format. A Blended Learning class uses a mixture of technology and face-to-face instruction to help students maximize their learning. Blended learning typically involves multiple technologies such as E-Learning systems, online video, and web assignments for the communication of information. Some knowledge content that would have traditionally been presented during a live class lecture will instead be provided online before the live class takes place. This allows more of the face-to-face time to focus on the higher levels of learning including critical thinking and reasoning.

You are expected to actively engage in the course throughout the semester. You must come to class prepared by completing all out-of-class assignments. This preparation gives you the knowledge or practice needed to engage in higher levels of learning during the live class sessions. If you are not prepared for the face-to-face sessions, you will struggle to keep pace with the activities occurring in the live sessions, and it is unlikely that you will reach the higher learning goals of the course. Similarly, you are expected to actively participate in the live class. Your participation fosters a rich course experience for you and your peers that facilitates overall mastery of the course objectives.

Relationship to Program Outcomes

HSA 6114 serves as a foundational course to the MHA and MPH programs.

Course Objectives and/or Goals

The objectives of the course are designed to contribute towards mastery of key competencies for the MPH and MHA programs. Course assignments, activities, and assessments are linked to the learning objectives and competencies.

MHA Competency	MPH Competency	Course Objective	Activities	Assessment
Analyze, synthesize, and act on key trends, activities, and government policies in the health care environment (HEC - 0).	Evaluate effectiveness, accessibility, and quality of personal and population- based health services Link people to needed personal health services and assure the provision of health care when otherwise unavailable Develop policies and	Formulate responses to critical issues in public health and health care delivery that address the shifting nature of health care, the dynamic relationship between all components, and the uncertainty of the changing health care environment. (Synthesis)	Case Study Group Discussions Case I and Case 2	Case I and Case 2
Perform environmental scans and needs assessment in support of program and organizational	plans that support individual and community health efforts Communicate with constituencies in oral and written forms	Critique and summarize relevant sources from the literature so that potential bias is identified as well as an assessment of the quality	Small Group / Large Group Discussion on Info Literacy Article Critique	Presentations
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Communicate with constituencies in oral and written forms	of content is included. (Analysis) Locate and synthesize valid and reliable resources from the literature (Application)	Online Tutorials on Information Literacy Readings Small Group / Large Group Discussion on Info Literacy	Presentations
Interpret, monitor, and comply with laws and regulations that protect health practitioners, organizations, and the public (HEC-2).	Use laws and regulations that protect health and ensure safety Develop policies and plans that support individual and community health efforts	Characterize the role of the government in public health and health care delivery (Analysis)	Case Study Group Discussions Case 1	Quiz
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Use laws and regulations that protect health and ensure safety	Describe the organization of public health in the United States (Comprehension)	Readings Lecture Concept Mapping Activity / Small and Large Group Discussion	Quiz

MHA Competency	MPH Competency	Course Objective	Activities	Assessment
MHA Competency Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Evaluate effectiveness, accessibility, and quality of personal and population- based health services Develop policies and plans that support individual and	Course Objective Characterize the determinants of health as they contribute to the demand for health care and relate their impact upon the health care system (Analysis)	Activities Case Study Group Lecture Discussions Case I and Case 2	Assessment Quiz Case 1 and Case 2
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	community health efforts Evaluate effectiveness, accessibility, and quality of personal and population- based health services	Examine the dynamics of the health care delivery and financing systems (Analysis)	Readings Lecture Small Group Discussion Case Study Group Discussions Case 2	Quiz Case 2
	Develop policies and plans that support individual and community health efforts			
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Evaluate effectiveness, accessibility, and quality of personal and population- based health services	Identify and discuss current key issues facing the delivery of health care and public health (Comprehension)	Readings Lecture Small Group Discussion Videos	Quiz Presentations

COURSE CONTENT

Course Readings and Materials

There is no assigned textbook, but students may wish to purchase the text listed below for additional background information.

Shi L and Singh DA (2012) Delivering Health Care in America. A Systems Approach 5th Edition Jones and Bartlett Learning, Sudbary MA

You should also sign up for the Kaiser Family Foundation's *Daily Online Reports*. The reports serve as a tremendous source of information on health care related news stories and links to original articles.

Additional readings may be assigned or suggested.

Topical Outline/Course Schedule

DATE	TOPIC
August 24	Introduction and Course Overview
	Lecture: The Health of Individuals and Populations
	Issue of rationing and scarce resources in medical care
	Definitions of health and illness
	Measuring health
	Social determinants of health and disease
	Braverman P, Egerter S, Williams DR (2011)The Social Determinants of Health: Coming of Age Annual Review of Public Health 32:381-398
	Marmot M. Social Determinants of Health Inequalities. The Nation's Health Eighth Edition 2011: 164-170
	Singer P Why We Must Ration Health Care <i>The New York Times</i> July 19, 2009
	Schroeder SA (2007) We Can Do Better – Improving the Health of the American People New England Journal of Medicine 357:1221-1228
	Wilkinson, RG, Pickett KE. Income Inequality and Socioeconomic Gradients in Mortality. The Nation's Health Eighth Edition 2011: 155-163
	Sir Michael Marmot: Social Determinants of Health:
	https://www.youtube.com/watch?v=h-2bf205upQ
	inteps.//www.youtube.com/waterra-in-zbi205upg
August 26	Special Topic Discussion: The Hot Spotters
	VIEW MOVIE: HOT SPOTTERS (15 MINUTES LONG) Prior to Class
	http://www.pbs.org/wgbh/pages/frontline/doctor-hotspot/ or/
	http://www.youtube.com/watch?v=0DiwTjeF5AU
	In-Class Discussion led by the instructor and the TA
	Gawande A 2011 The Hot Spotters <i>The New Yorker</i> January 24, 2011
August 31	Introduction to Public Health Management
	Organization of public health services
	Financing public health services
	The Affordable Care Act and Public Health
	Quality improvement in public health
	Fee E and Brown TM (2002) The Unfulfilled Promise of Public Health: Déjà vu All Over Again Health Affairs (21) 6: 31-43.
	Gostin LO, Boufford JI, Martinez RM The Future of Public's Health: Vision, Values, and Strategies. <i>Health Affairs</i> 2004 vol 23 (4):96-107.
	Mullan, F. (2000) Don Quixote, Machiavelli, and Robin Hood: Public Health practice, past and present. <i>American Journal of Public Health</i> , 90(5):702-706.
	Tilson H and Berkowitz B (2006) The Public Health Enterprise: Examining Our Twenty-First Century Challenges <i>Health Affairs</i> 25:4 900-910
	Ogden LL (2012) How Federalism Shapes Public Health Financing, Policy, and Program Options
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DATE	TOPIC
	Journal of Public Health Management and Practice 18:4 317-322.
September 2	Article Discussion: Impact of Public Health on the Health of the Public In class discussion (see syllabus description)
September 7	NO CLASS: LABOR DAY
September 9	Case Study Discussion: State Health Department Budget Cuts Assigned Group: (TA led) See Assignment Tab for information on the case study
September 14	 The Policy Process and Legislative Relationships in Health and Health Care The policy making process Government as provider, purchaser, and payer Regulatory activities State vs. Federal Responsibilities for health Feldstein, Paul. Chapter 1: Introduction The Politics of Health Legislation An Economic Perspective. Third Edition Health Administration Press: 2006: 1-25 Feldstein, Paul. Chapter 2: An Economic Version of the Interest Group Theory of Government. The Politics of Health Legislation. Third Edition Health Administration Press: 2006: 23-52 Longest, BB (2001) The Process of Public Policymaking: A Conceptual model in Lee PR and Estes CL The Nation's Health Jones and Bartlett, Sudbury MA Weeks E. State's Rights and Health Care Reform. Debates on U.S. Health Care 2012: 121-131. Sage Reference, Los Angeles CA Duncan, RP Hall, AG et. al. Medicaid Program Flexibility. Debates on U.S. Health Care 2012: 368-383.
September 16 September 21	Article Discussion: The Legislative Process and the Affordable Care Act LISTEN TO ONLINE LECTURE ON THE POLICY DEVELOPMENT OF THE AFFORDABLE CARE ACT Individual Case Study Write Up Due — State Health Department Budget Cuts Lecture: Historical Context and Future Trends in US Health Care Delivery History, trends and characteristics—what are the social, medical, and technological factors that have led to the health care system as we know it today? Health care financing, costs and spending Trends in US health and health care Relman AS (2004) The Health Care Industry: Where is it Taking US?. In Conrad P editor The Sociology of Health and Illness, 7 th edition pages 268-275 Kaiser Family Foundation Health Care Costs. A Primer. Key Information on Health Care Costs and Their Impact. March 2009 White C (2007) Health Care Spending Growth: How Different is the United States from the Rest of the OECD? Health Affairs:154-161.
	Berwick D Escape Fire: Lessons for the Future of Health Care, <i>The Commonwealth Fund</i> New York, NY

DATE	TOPIC
September 23	Article Discussion: Emerging Trends in US Health Care Delivery
	In class discussion (see syllabus description)
September 28	Lecture : Health Care Access and Utilization
September 28	Economic and non-economic barriers to care
	Relationship between access and health status and health outcomes
	Role of health insurance and how it functions
	Why does the US not have national health care – even after the Affordable Care Act
	with aces the 65 hot have national neutrinous even after the 7 morauble care rec
	Rothman DJ A Century of Failure: Health Care Reform in America In Conrad P editor The
	Sociology of Health and Illness, 7 th edition pages 292-300
	A D (4005) D
	Andersen R. (1995) Revisiting the Behavioral Model and Access to Medical Care: Does it
	Matter? Journal of Health and Social Behavior. 36 (1):1–10.
	Henry J. Kaiser Family Foundation, <i>Uninsured and Untreated: A Look at Uninsured Adults Who</i>
	Received No Medical Care for Two Years, July 2010
	Henry J. Kaiser Family Foundation The Uninsured a Primer: Key facts about Health Insurance on
	the Eve of Health Reform, October 2013
Contombox 20	Auticle Discussions Manay and Madisine
September 30	Article Discussion: Money and Medicine
	VIEW MOVIE AT: http://www.pbs.org/program/money-medicine/ click on Money and
	Medicine (watch preview above). Also read "About the Program"
October 5	Lecture: Structure of Health Insurance in the United States
	Types of Insurance: Medicaid, Medicare, employer-based, small group market
	Principles of health insurance
	History of managed care
	Organizational structures in managed care
	Reimbursement mechanisms under managed care Second of the other performs Perfo
	Implementation of Health Reform
	The Henry J. Kaiser Family Foundation (2012) Health Coverage of Children: The Role of
	Medicaid and CHIP
	The Henry J. Kaiser Family Foundation (2010) Medicare: A Primer
	Henry J. Kaiser Family Foundation – Summary of the New Health Reform Law available at:
	http://kff.org/health-reform/fact-sheet/summary-of-the-affordable-care-act/
	Henry J. Kaiser Family Foundation. 2014 Employer Health Benefits Survey (to be released
	September 10, 2014) http://kff.org/private-insurance/report/2013-employer-health-benefits/
	, , , , , , , , , , , , , , , , , , , ,
October 7	Article Discussion: Health Insurance Coverage
	In class discussion (see syllabus description)
Ostobor 43	Lectures Commenctive Internetional Eventules of Health Come Ballinger
October 12	 Lecture: Comparative International Examples of Health Care Delivery Framework for understanding health care systems
	 Framework for understanding health care systems Models of health care delivery in other countries
	iniodels of fleatiff care delivery in other countries
	Thomson S, Osborn R, Squires D, Jun M (2012) International Profiles of Health care Systems,
	2012. The Commonwealth Fund, New York NY

DATE	TOPIC
October 14	Review for Midterm
October 19	Midterm
October 21	Article Discussion:
	Comparative International Examples
October 26	Lecture: Hospital and Acute Care Settings
	History of hospital care in the US
	 Types of hospitals; organization of hospitals
	Trends in hospital care delivery
	Accountable Care Organizations
	Meyer H (2011) Accountable Care Organization Prototypes: Winners and Losers? <i>Health Affairs</i> 30: 1227-1231.
	DeVore S and Champion RW (2011) Driving Population Health Through Accountable Care Organizations <i>Health Affairs</i> 30: 41-50.
October 28	Article Discussion: Inpatient and Acute Care
November 2	Lecture: Primary, Integrated and Ambulatory Care
	Comparisons between solo and group practices
	Ambulatory care, safety net, and community health centers
	 Definition of primary care
	 Primary vs. Specialty care
	 Managing chronic care
	 Medical homes and patient-centered care
	 Patient and provider roles
	Vest JR, Bolin JN et al (2010) Medical Homes: Where you Stand on Definitions Depends on Where You Sit <i>Medical Care Research and Review</i> 67(4) 393-411
	Bodenheimer T, Wagner EH, Grumback K (2002) Improving Primary Care for Patients with Chronic Illness 288:1775-1779
	National Association of Community Health Centers (2011) America's Health Centers
November 4	Article Discussion: Primary Care
	Individual Case Study Write Up Due – The ER that became the Emergency
November 9	Lecture: Health Care Quality
November 11	NO CLASS: VETERANS DAY
	Lecture: Mental Health Care Services Guest Presenter: TBA
November 18	Article Discussion: Quality Improvement in Health Care
November 23	Lecture: Long-Term Care

DATE	TOPIC
November 30	Lecture: Healthcare workforce
	Challenges facing the health workforce
	Demographic and geographic trends in the health workforce
	Nurses, doctors, public health workers
	Auerbach DI, Buerhaus PI, Staiger DO (2014) Registered Nurses are Delaying Retirement, A
	Shift that has Contributed to Recent Growth in the Nurse Workforce <i>Health Affairs</i> 33 (8): 1474-1480.
	Donelan K, Buerhaus PI, DesRoches C, Burke SP (2010) Health Policy Thoughtleaders' views on Health Workforce in an Era of Health Reform <i>Nursing Outlook</i> 54:175-180.
	Grover A, Miecko-Najjum LM (2013) Building a A Health Care Workforce for the Future: More Physicians, Professional Reforms, and Technological Advances <i>Health Affairs</i> 32(11):1922-1927
	LDI Issue Brief Medical Migration to the U.S.: Trends and Impact, April/May 2007.
	Gebbie K and Turnock KM (2006) The Public Health Workforce, 2006: New Challenges <i>Health Affairs</i> 25: 923-933
December 2	Article Discussion: Cultural Competency in Health Care
	Betancourt, Green, Carrillo, Park, "Cultural Competence and Health Care Disparities: Key Perspectives and Trends" <i>Health Affairs</i> March/April 2005
	Review for Final
December 7	Final Exam

Course Materials and Technology

Course materials are housed and available on CANVAS e-learning For issues with technical difficulties for E-learning please contact the UF Help Desk at:

- <u>Learning-support@ufl.edu</u>
- (352) 392-HELP select option 2
- https://lss.at.ufl.edu/help.shtml

ACADEMIC REQUIREMENTS AND GRADING

Assignments

Assignment		Points	Due Dates
Case Study 1	Budget Cuts to a state health department	20	September 17
Case Study 2 Emergency Department Wait times		20	November 6

Presentation 1	See Guidelines	10	
Presentation 2	See Guidelines	10	
Midterm Exam	Material covered from Aug 24-Oct 7	15	October 19
Final Exam	Material covered from Oct 13-Dec 2	15	December 7
Participation	Instructor reserves the right to deduct up to	-5	
	5 points for non-participation in Wednesday		
	discussion groups		

WEDNESDAY DISCUSSION DAYS

Wednesdays will be used for group discussion and synthesis of lecture material. Students will be divided into groups before the end of the first discussion day, August 26th.

On August 24th and 26th, sign-up sheets will be distributed. Students will sign-up for two topics: one for which they will select an article, present to the group and facilitate the discussion and one for which they will do a recap the following week. On both of these, students will work in pairs (i.e. 2 students together).

Students shall not do the recap for the session they presented.

- **Presentation 1**. Each group will have a pair of students presenting an article relevant to the topic of the day and facilitating the discussion.
 - The presentation should include a summary and analysis of the article and last about 10 min. A copy of the article must be uploaded to their group's discussion board the Monday before the Wednesday presentation [look for the add assignment tab]. *Title the upload with your last names (include names of the two students) and date of presentation.* All students should have read the article prior to the group meeting.
- Presentation 2. Each group will have a pair of students providing a recap of the previous week's
 discussion.
 - Each recap should be about 5 min and cover the main points discussed in the previous week.

Wednesday September 9th will be used to discuss the first case study to support students in preparing their first case study.

• Case Studies: Discussion on a particular scenario in public health and health care delivery. Students will prepare individual write-ups to be submitted via Canvas. The Wednesday class meeting will provide a forum for discussing the case study. More information will be detailed in the case study assignments.

For Presentation 1, points will be allocated as follows

Choice of paper	2 points: Paper is very relevant and well written
	1 point: Paper is interesting but not fully aligned with the topic
Summary of the major elements of the paper	3 points: Summary includes a description of the research study,
	program, problem, or issue under review. Grader has a clear
	understanding of what the article is about and the author's
	conclusions. No need for grader to review actual article in order to
	understand context for reaction that follows.

	1-2 points: Summary does not discuss key elements of the research study, program, problem, or issue under review. Grader does not understand critique or commentary because limited information on article content is provided.
Critical Assessment of the paper	3: main arguments of the author are fully critically assessed in terms of their validity and discussed 1-2: main arguments are partly identified
Interaction with the group	2 points: questions are well answered & the presenter achieved good participation from students 1 point: limited interaction with and participation of students

Students are encouraged to incorporate outside knowledge and ideas into their presentation. A summary of the article is **not** sufficient, but is necessary. This is not an exercise in reading comprehension, but rather an assessment of your ability to think critically about information that is presented to you.

Upload the article to the discussion board for your group at least two days prior (i.e. Monday) to the day of discussion.

Students presenting the articles are also responsible for leading the subsequent discussion.

- Summary of article content (~2 minutes)
- Critique of the article (2-5 minutes)
- Relevance to the lecture/health policy/health care delivery (2-5 minutes)
- Discussion with group (20-30 minutes). THINK OF A QUESTION TO ASK YOUR CLASSMATES

POSSIBLE SOURCES FOR ARTICLES

Foundations and Think Tanks

The Kaiser Family Foundation
Commonwealth Fund
The Robert Wood Johnson Foundation
The Urban Institute
The Heritage Foundation
Families USA
Cato Institute
Center for Studying Health System Change
AcademyHealth
Public Health Foundation
Public Health Research Institute
National Academy for State Health Policy

www.kff.org
www.cmwf.org
www.rwjf.org
www.urban.org
www.heritage.org
www.familiesusa.org
www.cato.org/health-care
www.hschange.org
www.academyhealth.org
www.phf.org
www.phri.org

www.nashp.org

Peer-Reviewed Journals/Newspapers/Trade Magazines

Health Affairs JAMA NEJM American Journal of Public Health Healthcare Management Review
Medical Care
Medical Care Research and Review
Journal of Health and Social Behavior
Journal of Health Care Finance
Health Services Research
Medical Care
Medical Care Research and Review
New York Times
Wall Street Journal
Washington Post
Healthcare Executive
Hospitals and Health Networks

Policy Related to Make up Exams or Other Work

All assignments should be submitted online through Canvas.

Only in extreme circumstances will the instructor accept late assignments. If you anticipate turning an assignment in late please discuss with the instructor or teaching assistant beforehand.

Any requests for make-ups due to technical issues MUST be accompanied by the ticket number received from LSS when the problem was reported to them. The ticket number will document the time and date of the problem. You MUST e-mail your instructor within 24 hours of the technical difficulty if you wish to request a make-up.

Policy Related to Required Class Attendance

Please note all faculty are bound by the UF policy for excused absences. For information regarding the UF Attendance Policy see the Registrar website for additional details: <a href="http://www.registrar.ufl.edu/catalogarchive/01-02-catalog/academic regulations/academic regulations

The expectation is that students will attend class and participate in discussions and in-class learning activities.

Academic Integrity

Students are expected to act in accordance with the University of Florida policy on academic integrity. As a student at the University of Florida, you have committed yourself to uphold the Honor Code, which includes the following pledge:

"We, the members of the University of Florida community, pledge to hold ourselves and our peers to the highest standards of honesty and integrity."

You are expected to exhibit behavior consistent with this commitment to the UF academic community, and on all work submitted for credit at the University of Florida, the following pledge is either required or implied:

"On my honor, I have neither given nor received unauthorized aid in doing this assignment."

It is your individual responsibility to know and comply with all university policies and procedures regarding academic integrity and the Student Honor Code. Violations of the Honor Code at the University of Florida will not be tolerated. Violations will be reported to the Dean of Students Office for consideration of disciplinary action. For additional information regarding Academic Integrity, please see Student Conduct and Honor Code or the Graduate Student Website for additional details:

https://www.dso.ufl.edu/sccr/process/student-conduct-honor-code/

http://gradschool.ufl.edu/students/introduction.html

Please remember cheating, lying, misrepresentation, or plagiarism in any form is unacceptable and inexcusable behavior.

SUPPORT SERVICES

Accommodations for Students with Disabilities

If you require classroom accommodation because of a disability, you must register with the Dean of Students Office http://www.dso.ufl.edu within the first week of class. The Dean of Students Office will provide documentation to you, which you then give to the instructor when requesting accommodation. The College is committed to providing reasonable accommodations to assist students in their coursework.

Counseling and Student Health optional in UF Template

Students sometimes experience stress from academic expectations and/or personal and interpersonal issues that may interfere with their academic performance. If you find yourself facing issues that have the potential to or are already negatively affecting your coursework, you are encouraged to talk with an instructor and/or seek help through University resources available to you.

- The Counseling and Wellness Center 352-392-1575 offers a variety of support services such as psychological assessment and intervention and assistance for math and test anxiety. Visit their web site for more information: http://www.counseling.ufl.edu. On line and in person assistance is available.
- You Matter We Care website: http://www.umatter.ufl.edu/. If you are feeling overwhelmed or stressed, you can reach out for help through the You Matter We Care website, which is staffed by Dean of Students and Counseling Center personnel.
- The Student Health Care Center at Shands is a satellite clinic of the main Student Health Care Center located on Fletcher Drive on campus. Student Health at Shands offers a variety of clinical services. The clinic is located on the second floor of the Dental Tower in the Health Science Center. For more information, contact the clinic at 392-0627 or check out the web site at: https://shcc.ufl.edu/
- Crisis intervention is always available 24/7 from:
- Alachua County Crisis Center: (352) 264-6789

BUT – Do not wait until you reach a crisis to come in and talk with us. We have helped many students through stressful situations impacting their academic performance. You are not alone so do not be afraid to ask for assistance.