University of Florida College of Public Health & Health Professions Syllabus Course Number: HSA 6114 Introduction to the US Health Care System

Semester: Fall 2016
Delivery Format: On-Campus

Instructor Name: Maude Laberge, PhD

Room Number: PHNP 3111 Phone Number: (352) 273-5129

Email Address: maude.laberge@phhp.ufl.edu

Office Hours: By appointment

Teaching Assistant:

Ara Jo, MS <u>ara13j@ufl.edu</u> Office hours: – Room 3118

Preferred Course Communications: Email

Class schedule: Monday 1:55 – 3:50 & Wednesday 12:50 – 1:40

Class location: G-301 PHNP

Course Overview

This three credit course provides an overview of the evolving structure of the US public health and health care delivery systems. This course utilizes a team-based learning format. Students will be placed into groups at the beginning of the semester and will be doing group activities throughout the semester with their respective group.

You are expected to actively engage in the course throughout the semester. You must come to class prepared by completing all out-of-class assignments. This preparation gives you the knowledge or practice needed to engage in higher levels of learning during the live class sessions. If you are not prepared for the face-to-face sessions, you will struggle to keep pace with the activities occurring in the live sessions, and it is unlikely that you will reach the higher learning goals of the course. Similarly, you are expected to actively participate in the live class. Your participation fosters a rich course experience for you and your peers that facilitates overall mastery of the course objectives.

Relationship to Program Outcomes

HSA 6114 serves as a foundational course to the MHA and MPH programs.

Course Objectives and/or Goals

The objectives of the course are designed to contribute towards mastery of key competencies for the MPH and MHA programs. Course assignments, activities, and assessments are linked to the learning objectives and competencies.

MHA Competency	MPH Competency	Course Objective	Activities	Assessment		
Analyze, synthesize, and	Evaluate	Formulate responses to	Case Study Group	Case I and Case 2		
act on key trends,	effectiveness,	critical issues in public	Discussions	Class exercises		
activities, and	accessibility, and	health and health care	Case I and Case 2			
government policies in	quality of personal	delivery that address the				
the health care	and population-	shifting nature of health				
environment (HEC - 0).	based health	care, the dynamic				
, ,	services	relationship between all				
		components, and the				
		uncertainty of the changing				
	Link people to	health care environment.				
	needed personal	(Synthesis)				
	health services and					
	assure the provision					
	of health care when					
	otherwise					
	unavailable					
	Davolan policies and					
	Develop policies and plans that support					
	individual and					
	community health					
	efforts					
Perform environmental	Communicate with	Critique and summarize	Small Group discussion	Class exercises		
scans and needs	constituencies in	relevant sources from the				
assessment in support of	oral and written	literature so that potential				
program and	forms	bias is identified as well as				
organizational		an assessment of the quality				
development (HEC-1).		of content is included.				
		(Analysis)				
Perform environmental	Communicate with	Locate and synthesize valid	Online Tutorials on	Class exercises		
scans and needs	constituencies in	and reliable resources from	Information Literacy	Class exercises		
assessment in support of	oral and written	the literature (Application)	Readings			
program and	forms	the neer at are (Application)	Small Group Discussion			
organizational	1011113		Small Group Discussion			
development (HEC-1).						
development (nee 1).						
Interpret, monitor, and	Use laws and	Characterize the role of the	Case Study Group	Quiz		
comply with laws and	regulations that	government in public health	Discussions			
regulations that protect	protect health and	and health care delivery	Case 1			
health practitioners,	ensure safety	(Analysis)				
organizations, and the	Dovolon policies and					
public (HEC-2).	Develop policies and					
	plans that support individual and					
	community health efforts					
Perform environmental	Use laws and	Describe the organization of	Readings	Quiz		
scans and needs	regulations that	public health in the United	Lecture			
assessment in support of	protect health and	States (Comprehension)	Group Discussion			
program and	ensure safety	,				
organizational						
development (HEC-1).						
Perform environmental	Evaluate	Characterize the	Case Study Group	Quiz		
scans and needs	effectiveness,	determinants of health as	Lecture	Case 1 and Case 2		
assessment in support of	accessibility, and	they contribute to the	Discussions	Susc I alla casc Z		
program and	quality of personal	demand for health care and	Case I and Case 2			
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MHA Competency	MPH Competency	Course Objective	Activities	Assessment
development (HEC-1).	based health services Develop policies and	health care system (Analysis)		
	plans that support individual and community health efforts			
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Evaluate effectiveness, accessibility, and quality of personal and population- based health services Develop policies and plans that support individual and community health efforts	Examine the dynamics of the health care delivery and financing systems (Analysis)	Readings Lecture Small Group Discussion Case Study Group Discussions Case 2	Quiz Case 2
Perform environmental scans and needs assessment in support of program and organizational development (HEC-1).	Evaluate effectiveness, accessibility, and quality of personal and population- based health services	Identify and discuss current key issues facing the delivery of health care and public health (Comprehension)	Readings Lecture Small Group Discussion	Quiz Class exercises

COURSE CONTENT

Course Readings and Materials

Readings and other material (such as videos) for each week are indicated in the schedule below. Students are expected to review the material prior to class so that they can fully participate in group discussions. Students should purchase the text listed below on the US Health Care System.

Shi L and Singh DA (2015) Delivering Health Care in America. A Systems Approach 5th Edition Jones and Bartlett Learning, Sudbary MA

You can get a 30% discount by purchasing the book directly from Jones & Bartlett Learning using coupon code: JBL2016

You should also sign up for the Kaiser Family Foundation's *Daily Online Reports*. The reports serve as a tremendous source of information on health care related news stories and links to original articles. Additional readings may be assigned or suggested.

Topical Outline/Course Schedule

DATE	TOPIC & Readings
Monday August	Module 1: Introduction and Course Overview
22	An Overview of US Health Care Delivery
Wednesday	Discussion Health Care: U.S. vs Canada
August 24	https://www.youtube.com/watch?v=iYOf6hXGx6M
7.08000 = 1	- Integration of the control of the
Monday August	Module 2: Beliefs, Values, and Health
29	,
Wednesday	Special Topic Discussion: The Hot Spotters
August 31	VIEW MOVIE: HOT SPOTTERS (15 MINUTES LONG) Prior to Class
	http://www.pbs.org/wgbh/pages/frontline/doctor-hotspot/ or/
	http://www.youtube.com/watch?v=0DiwTjeF5AU
	Gawande A 2011 The Hot Spotters <i>The New Yorker</i> January 24, 2011
Monday	NO CLASS: LABOR DAY
September 5	
Wednesday	Case Study 1 Discussion: State Health Department Budget Cuts
September 7	Instructor & TA led
Monday	Module 3: The Evolution of Health Services in the United States
September 12	Articles Discussion
	Fee E and Brown TM (2002) The Unfulfilled Promise of Public Health: Déjà vu All Over Again
	Health Affairs (21) 6: 31-43 http://content.healthaffairs.org/content/21/6/31.full.pdf
	Mullan, F. (2000) Don Quixote, Machiavelli, and Robin Hood: Public Health practice, past and
	present. American Journal of Public Health, 90(5):702-706.
	http://www.ncbi.nlm.nih.gov/pmc/articles/PMC1446241/pdf/10800417.pdf
Wednesday	Case Study 1 Discussion: State Health Department Budget Cuts (cont'ed)
September 14	Instructor & TA led
Monday	Module 4: Health Services Professionals –
September 19	Speaker Greg Hollingshead
September 15	Speaker Greg Homingshead
	Auerbach DI. Buerhaus PI. Staiger DO (2014) Registered Nurses are Delaying Retirement. A
	Auerbach DI, Buerhaus PI, Staiger DO (2014) Registered Nurses are Delaying Retirement, A Shift that has Contributed to Recent Growth in the Nurse Workforce <i>Health Affairs</i> 33 (8): 1474-
	Shift that has Contributed to Recent Growth in the Nurse Workforce Health Affairs 33 (8): 1474-
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Wednesday	Shift that has Contributed to Recent Growth in the Nurse Workforce Health Affairs 33 (8): 1474-1480. http://content.healthaffairs.org/content/early/2014/07/10/hlthaff.2014.0128.abstract Donelan K, Buerhaus PI, DesRoches C, Burke SP (2010) Health Policy Thought leaders' views on Health Workforce in an Era of Health Reform Nursing Outlook 54:175-180. Grover A, Miecko-Najjum LM (2013) Building a Health Care Workforce for the Future: More Physicians, Professional Reforms, and Technological Advances Health Affairs 32(11):1922-1927 LDI Issue Brief Medical Migration to the U.S.: Trends and Impact, April/May 2007. Lee T (2014) The value of alleviating patient suffering. Healthcare Financial Management Association View video: Why psychiatrists turn away patients who can't pay cash http://www.pbs.org/video/2365469449/
Wednesday September 21	Shift that has Contributed to Recent Growth in the Nurse Workforce <i>Health Affairs</i> 33 (8): 1474-1480. http://content.healthaffairs.org/content/early/2014/07/10/hlthaff.2014.0128.abstract Donelan K, Buerhaus PI, DesRoches C, Burke SP (2010) Health Policy Thought leaders' views on Health Workforce in an Era of Health Reform <i>Nursing Outlook</i> 54:175-180. Grover A, Miecko-Najjum LM (2013) Building a Health Care Workforce for the Future: More Physicians, Professional Reforms, and Technological Advances <i>Health Affairs</i> 32(11):1922-1927 LDI Issue Brief <i>Medical Migration to the U.S.: Trends and Impact</i> , April/May 2007. Lee T (2014) The value of alleviating patient suffering. Healthcare Financial Management Association View video: Why psychiatrists turn away patients who can't pay cash

DATE	TOPIC & Readings
	316(5):525-532
	Orszag PR (2016). US Health Care Reform Cost Containment and Improvement in Quality. JAMA
	316 (5):493-495
	Butler ST (2016) The Future of the Affordable Care Act. JAMA 316(5):495-497
	Case Study 1 Write Up Due – State Health Department Budget Cuts
Monday	Module 5: Medical Technology
September 26	Woodule 5. Wedical Technology
Wednesday	Discussion: Money and Medicine
September 28	Discussion: Money and Medicine
September 26	View video: http://www.pbs.org/program/money-medicine/ click on Money and Medicine
	(watch preview above). Also read "About the Program"
Monday	Module 6: Health Services Financing
October 3	Cox C, Semanskee A, Claxton G, Levitt L. Explaining Health Care Reform: Risk adjustment,
	Reinsurance, and Risk Corridors. KFF Issue Brief. Aug 17, 2016 http://kff.org/health-
	reform/issue-brief/explaining-health-care-reform-risk-adjustment-reinsurance-and-risk-
	corridors/
Wednesday	Discussion: Health Insurance Coverage
October 5	Discussion. Realth insulative coverage
Monday	Module 7: Outpatient and Primary Care Services
October 10	Wiodule 7. Outpatient and Primary Care Services
	Outin development for midterm
Wednesday October 12	Quiz development for midterm
Monday	Midterm
October 17	
Wednesday	Article Discussion: Primary Care
October 19	
Monday	Module 8: Inpatient Facilities and Services
October 24	
Wednesday	Case Study 2: The ER that became the emergency
October 26	Instructor & TA led
Monday	Module 9: Managed Care and Integrated Organizations
October 31	Guest Presenter: Ara Jo
Wednesday	
November 2	
Monday	Module 10: Long-Term Care
November 7	Lecture: Long-Term Care
Wednesday	Case Study Write Up Due – The ER that became the Emergency
November 9	case stady white op but The En that became the Emergency
Monday	Module 11: Health Services for Special Populations
November 14	View: Poverty and Poor Health
	http://www.pbs.org/video/2365652541/
Wednesday	Mental Health Care Services
November 16	Guest Presenter: Marina Cecchini
140 ACHINEL TO	Mechanic D (2012). Seizing Opportunities Under The Affordable Care Act for Transforming The
	Mental And Behavioral Health System. Health Affairs 31(2):3760382
Monday	Module 12: Cost, Access, and Quality
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DATE	TOPIC & Readings
November 21	Swiss cheese exercise
	Case: http://www.pbs.org/video/2365685871/
Wednesday	NO CLASS: THANKSGIVING BREAK
November 23	
Monday	Module 13: Health Policy
November 28	Guest Presenter: R Paul Duncan
Wednesday	Quiz development for final
November 30	
Monday	Final Exam
December 12	

Course Materials and Technology

Course materials are housed and available on CANVAS e-learning

For issues with technical difficulties for E-learning please contact the UF Help Desk at:

- Learning-support@ufl.edu
- (352) 392-HELP select option 2
- https://lss.at.ufl.edu/help.shtml

ACADEMIC REQUIREMENTS AND GRADING

Assignments

Assignment		Points	Due Dates
Case Study 1	Budget Cuts to a state health department	10	September 23
Case Study 2	Emergency Department Wait times	10	November 4
Assignments	Weekly group discussion write-ups & In-Class Exercises	30	
Scribe role		3	
Reporter role		2	
Presentation	From a case study	10	
Midterm Exam		15	October 17
Final Exam		20	December 7
Participation	The instructor reserves the right to deduct up to 5 points for lack of active participation in group discussions	-5	

Point system used (i.e., how do course points translate into letter grades).

Points earned	93- 100	90- 92	87- 89	83- 86	80- 82	75- 79	70- 74	65- 69	-	-	-	<65
Letter Grade	А	A-	B+	В	B-	C+	С	C-	D+	D	D-	Е

Please be aware that a C- is not an acceptable grade for graduate students. In addition, a grade of C counts toward a graduate degree only if an equal number of credits in courses numbered 5000 or higher have been earned with an A.

You must include the letter grade to grade point conversion table below. Letter grade to grade point conversions are fixed by UF and cannot be changed.

Letter Grade	Α	Α-	B+	В	B-	C+	С	C-	D+	D	D-	Е	WF	I	NG	S- U
Grade	4.0	3.67	3.33	3.0	2.67	2.33	2.0	1.67	1.33	1.0	0.67	0.0	0.0	0.0	0.0	0.0
Points																

For greater detail on the meaning of letter grades and university policies related to them, see the Registrar's Grade Policy regulations at:

http://catalog.ufl.edu/ugrad/current/regulations/info/grades.aspx

Exam Policy

All exams will take place in-class during the scheduled class times as indicated on the syllabus.

WEDNESDAY DISCUSSION DAYS

Wednesdays will be used for group discussion and synthesis of lecture material. Questions on the articles will be provided to guide the discussions. Students are expected to discuss within their respective groups and then report highlights of their discussion with the class.

Each group should determine a reporter and a scribe. The scribe is responsible for writing down the highlights and posting the summary of their discussion on Canvas (either Word or PPT). Scribe and reporter should be changed every week so that everyone gets the opportunity to participate.

Policy Related to Make up Exams or Other Work

All assignments should be submitted online through Canvas.

Only in extreme circumstances will the instructor accept late assignments. If you anticipate turning an assignment in late please discuss with the instructor or teaching assistant beforehand.

Any requests for make-ups due to technical issues MUST be accompanied by the ticket number received from LSS when the problem was reported to them. The ticket number will document the time and date of the problem. You MUST e-mail your instructor within 24 hours of the technical difficulty if you wish to request a make-up.

Policy Related to Required Class Attendance

Please note all faculty are bound by the UF policy for excused absences. For information regarding the UF Attendance Policy see the Registrar website for additional details:

http://www.registrar.ufl.edu/catalogarchive/01-02-

catalog/academic regulations/academic regulations 013 .htm

The expectation is that students will attend class and participate in discussions and in-class learning activities.

Academic Integrity

Students are expected to act in accordance with the University of Florida policy on academic integrity. As a student at the University of Florida, you have committed yourself to uphold the Honor Code, which includes the following pledge:

"We, the members of the University of Florida community, pledge to hold ourselves and our peers to the highest standards of honesty and integrity."

You are expected to exhibit behavior consistent with this commitment to the UF academic community, and on all work submitted for credit at the University of Florida, the following pledge is either required or implied:

"On my honor, I have neither given nor received unauthorized aid in doing this assignment."

It is your individual responsibility to know and comply with all university policies and procedures regarding academic integrity and the Student Honor Code. Violations of the Honor Code at the University of Florida will not be tolerated. Violations will be reported to the Dean of Students Office for consideration of disciplinary action. For additional information regarding Academic Integrity, please see Student Conduct and Honor Code or the Graduate Student Website for additional details:

https://www.dso.ufl.edu/sccr/process/student-conduct-honor-code/

http://gradschool.ufl.edu/students/introduction.html

Please remember cheating, lying, misrepresentation, or plagiarism in any form is unacceptable and inexcusable behavior.

SUPPORT SERVICES

Accommodations for Students with Disabilities

If you require classroom accommodation because of a disability, you must register with the Dean of Students Office http://www.dso.ufl.edu within the first week of class. The Dean of Students Office will provide documentation to you, which you then give to the instructor when requesting accommodation. The College is committed to providing reasonable accommodations to assist students in their coursework.

Counseling and Student Health optional in UF Template

Students sometimes experience stress from academic expectations and/or personal and interpersonal issues that may interfere with their academic performance. If you find yourself facing issues that have the potential to or are already negatively affecting your coursework, you are encouraged to talk with an instructor and/or seek help through University resources available to you.

- The Counseling and Wellness Center 352-392-1575 offers a variety of support services such as psychological assessment and intervention and assistance for math and test anxiety. Visit their web site for more information: http://www.counseling.ufl.edu. On line and in person assistance is available.
- You Matter We Care website: http://www.umatter.ufl.edu/. If you are feeling overwhelmed or stressed, you can reach out for help through the You Matter We Care website, which is staffed by Dean of Students and Counseling Center personnel.
- The Student Health Care Center at Shands is a satellite clinic of the main Student Health Care Center located on Fletcher Drive on campus. Student Health at Shands offers a variety of clinical services. The clinic is located on the second floor of the Dental Tower in the Health Science Center. For more information, contact the clinic at 392-0627 or check out the web site at: https://shcc.ufl.edu/
- Crisis intervention is always available 24/7 from:

• Alachua County Crisis Center: (352) 264-6789

http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx

BUT – Do not wait until you reach a crisis to come in and talk with us. We have helped many students through stressful situations impacting their academic performance. You are not alone so do not be afraid to ask for assistance.